ENVIRONMENTAL, SOCIAL AND GOVERNANCE

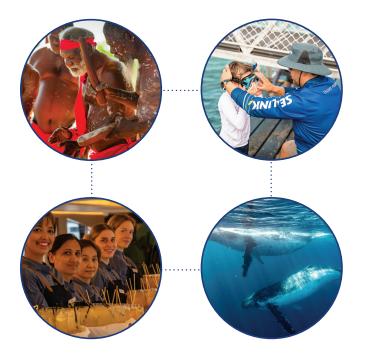
SeaLink Marine & Tourism is committed to creating a positive impact on the communities and the environment in which we operate.





ENVIRONMENTAL, SOCIAL AND GOVERNANCE

We are delivering on our commitment by focusing on the most significant areas where we can have the biggest impact.





Diversity

We aim to provide meaningful employment opportunities and actively promote a culture that embraces diversity and creates an inclusive

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environment where employees feel they are valued. Our Diversity and Inclusion Strategy and programs outline our plans to establish a foundation for diversity and inclusion in our workplace by delivering education and training to our workforce.



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Environment

Safety

Guided by our environmental policy, we strive to provide high quality service to our customers while staying committed to the preservation of our

environment through the efficient use of resources. We are supporting Australia's state governments decarbonisation targets by operating a range of propulsion systems including electric-diesel hybrid vehicles as well as battery electric buses.

and customers and we consistently monitor our key safety indicators and performance on a regular basis. We have also deployed a range

of technological solutions such as collision avoidance systems and vehicle telematics to assist our teams in delivering first class safety.



As a transport and tourism operator, we have an

extensive range of controls to protect our employees

Community We acknowledge

We acknowledge the importance of our customers, suppliers, and the local communities in which we operate and as such engage and support our stakeholders through bespoke local content plans, direct and indirect job creation, charitable donations, sponsorships, and in-kind services.

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Reconciliation

As an Australian-owned organisation, we acknowledge the Traditional Owners of the Land.

Our Reconciliation Action Plan outlines our commitment and provides a framework to guide practical actions to create an organisation that embraces and incorporates recognition, acknowledgement and understanding of Aboriginal and Torres Strait Islander peoples and cultures. In 2021, we renewed our commitment to reconciliation with our new national Reflect RAP, acknowledging our past achievements and aligning to the new vision, capability, size and scale of the organisation.



